



Island Crest Builders is seeking a **Site Superintendent/Skilled Carpenter** to join our team in the Seattle/Mercer Island area. ICB builds and remodels homes and multi-unit residences throughout the greater Seattle area. Our primary office is located on Mercer Island.

Summary

This position will lead the on-site construction team and oversee all work sites, driving the schedule and keeping all projects clean, on-time and in compliance with all safety regulation as well as our internal quality standards. You will also be familiar with all standard carpentry techniques and be responsible for layout, installation, repairing, finishing, and maintaining various structures, fixtures, and buildings.

A successful applicant will have extensive experience in construction and be able to both oversee construction sites as well as be a competent carpenter with their own tools. The ideal candidate will be organized, efficient, with excellent attention to detail and able to excel in a fast paced and ever-changing environment.

Duties & Responsibilities:

- Manage all aspects of the on-site construction process, including the on-site construction team
- Coordinate and oversee all work on site, including managing schedules and meeting deadlines
- Manage subcontractors, vendors and contract fulfillment
- Assisting PMs with structural design, planning, layout, and installation
- Ability to read and interpret blueprints
- Conduct repair work and installation of doors, windows, drywall, cabinets, stairs, and other fixtures as required
- Ability to assess the quality of woodwork and materials
- Ensure compliance with local building codes and safety regulations
- Ability to provide excellent customer service
- Deliver projects on time and on budget
- Maintain a safe and clean job site

Required Qualifications:

- Two-year college Associates degree or Bachelors' degree preferred
- Minimum of five years of construction experience with at least three years in supervision and construction-related management, or equivalent experience
- Completion of a recognized apprenticeship or a minimum of four years' experience as a journey-level carpenter
- Additional certification may be required
- Good communication skills
- Knowledge of mathematics

- Ability to work in a fast-paced environment while maintaining attention to detail, quality and professionalism
- Demonstrated ability to follow through on projects
- Extensive field experience and knowledge of construction practices is a plus
- Experienced and knowledgeable in all construction trades is also a plus
- Able to read architectural drawings and structural specification sheet.
- Ability to work well on a team and on your own
- Excellent communication and interpersonal skills
- Bilingual English / Spanish is a plus

Why Join Island Crest Builders?

- Work on custom homes and meaningful renovations that homeowners love
- Be part of a collaborative, skilled, and supportive team
- Competitive pay, opportunities for growth, and a great work culture
- Benefits include paid vacation, health care, and retirement savings.

Ready to Apply?

Send your resume and a short note about your interest to admin@islandcrestbuilders.com. We look forward to building something great with you!